

Roadmap to obtaining your Class 1 / C+E license with TP Niven Ltd as a paid employee

Class 1 / C+E license



With TP Niven

Complete TPN application pack
www.TPNiven.co.uk/vacancies

Attend TPN selection event

Offer of employment

Day 1 Become paid employee of TPN

Mth 1 TPN induction programme

Mth 2 Learn & carry out various yard, general duties and van driving/delivery (if licensed)

Mth 3 In-house FLT training

In-house FLT Test

Mth 3/4 Duties as above plus FLT work

Mth 4/5

Paid Time off work for Practical Driver Training and Tests →

Carry out HGV duties & work on SVQ portfolio



With our training partner - Nithcree

Add c.1-2 years if you don't have your car license yet

Nithcree induction
Sign up to Modern Apprenticeship & SVQ in Driving Goods Vehicles (SCQF 6)
Issued with D2 (provisional entitlement) and D4 (medical) forms for completion

SVQ visit 1

Driving Baseline Assessment to assess practical training needs

SVQ visit 2

Practical Driver Training

CPC part 3a test with Nithcree (off-road exercises)

(3 day gap between 3a and 3b)
CPC part 3b test with DVSA (on-road driving)

CPC part 4 test: practical demonstration

Approx 7-14 days

SVQ visit 3

Mth 12 Conclude SVQ



Independently

Book and pass HGV medical

Send Forms D2 and D4 and existing card license to DVLA

Study Study Study!
Pass mock theory tests

Receipt of provisional license

Book theory tests:
CPC Part 1 (Multiple Choice & Hazard Perception)
Part 2 (Case Studies)

Take and pass theory tests

Prepare for practical tests

Continue learning, work on SVQ portfolio

Timings approximate and subject to change; roadmap may be adapted depending on current license status.
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Obtaining your Class 1 / C+E license with TP Niven Ltd as a paid employee (assuming you already have a car license)

As a Modern Apprentice HGV Driver with TP Niven, in addition to being a paid employee, you will train to become a Class 1/CE Driver and obtain your CPC and SVQ in Driving Goods Vehicles. TP Niven will also pay for the cost of your training and your practical tests (utilising government funding if available).

You will only need to pay for your HGV medical, theory tests and books/revision materials.

In the first few months you will complete the TP Niven induction and carry out yard work and van driving duties (collection and deliveries mainly throughout Dumfries & Galloway and Ayrshire but sometimes further afield). You will then train to drive a forklift truck at one of our depots. Having learnt and taken your HGV theory tests you will then complete your practical HGV driver training and tests, which will take place over a period of about 2 weeks with our external training partner, Nithcree. During this time you will be employed for 35 hours per week (plus overtime) – please contact us for current rates of pay.

Once you obtain your Class 1/CE license you will move onto an HGV Drivers' hours and rate of pay (which will depend on the rota pattern you move onto). You will then undertake further training over the remainder of the Modern Apprenticeship before achieving your SVQ in Driving Goods Vehicles at SCQF Level 6.

The Modern Apprenticeship will typically be offered on a fixed term period of one year (depending on your current ability/license status). Successful and hard working candidates are then likely to be offered a permanent role with TP Niven.

To apply you must be 18+ (or soon to turn 18) with a full and clean car license. We will help you to apply for your provisional HGV license.

Please see overleaf if you don't have your car license yet....



Don't have your car license yet? No problem!

If successful at interview, TP Niven will arrange and pay for your car driving lessons and driving test.

You'll start off working in our yard and carrying out general duties, this could be anything from tidying the yard to washing vehicles and helping with odd jobs, anything really to assist in the smooth running of our operation.

On successful completion of your probationary period (provided you have turned 17) TP Niven will arrange and pay for driving lessons with a local instructor. We anticipate you taking your theory and practical tests within 4-6 months.

You'll then spend about 1-2 years carrying out yard work and van driving duties (collection and deliveries mainly throughout Dumfries & Galloway and Ayrshire but sometimes further afield). You will also be trained in fork lift truck driving and will become TP Niven FLT certified. During this time you will be employed for 35 hours per week (plus overtime) – please contact us for current rates of pay.

When we think you're ready, you'll embark on our Modern Apprentice HGV programme. So, in addition to being a paid employee, you will train to become a Class 1/CE Driver and obtain your CPC and SVQ in Driving Goods Vehicles. TP Niven will pay for the cost of your training and your practical tests (utilising government funding if available).

You will only need to pay for your HGV medical, theory tests and books/revision materials.

Having learnt and taken your HGV theory tests you will then complete your practical HGV driver training and tests, which will take place over a period of about 2 weeks with our external training partner, Nithcree.

Once you obtain your Class 1/CE license you will move onto an HGV Drivers' hours and rate of pay (which will depend on the rota pattern you move onto). You will then undertake further training over the remainder of the Modern Apprenticeship before achieving your SVQ in Driving Goods Vehicles at SCQF Level 6.

Employment is initially offered on a fixed term basis but upon completion of the SVQ successful and hard working candidates are then likely to be offered a permanent role with TP Niven.